

CODE OF CONDUCT VIOLATION

The following lists steps for addressing a code of conduct/misconduct violation exhibited during a Mid Penn Swim League (MPSL) sanctioned dual and/or championship league meet. This proposal outlines the steps in progressive order, the penalties to be followed for code of conduct/misconduct violations demonstrated by any individual from the identified MPSL team.

First offense by any individual affiliated with a MPSL team:

- Individual ejected from competitive area and removed from premises as defined by National Federation Rules under Penalties for Conduct Violations in Rule 3, Section 5 and denied participation in further league meets for one year from date of violation. A PIAA conduct report shall be filed and submitted to the League Secretary
- Individual cited in code of conduct/misconduct violation must write a letter of apology to all parties involved in the situation and send a copy to the League Secretary
- The League Secretary shall notify all teams of individual and team affiliation.
- MPSL team affiliated with the identified individual must execute a consequential course of action and provide the league with a written document describing the action. This action shall be completed within one month of the violation.
- Failure to comply with the above mentioned procedure shall result in a one year probation of the MPSL team to which that individual has an affiliation.

Second offense by any individual affiliated with a MPSL team:

- All the steps listed under the first offense section.
- MPSL team identified shall be fined \$100 and placed on probation for the following MPSL season.

Third offense by an individual affiliated with a MPSL team:

- Steps 1 and 2 under the first offense section.
- MPSL team identified shall be fined \$100 and based on a review by the MPSL Executive Board is pending ejection from the league for the following year. MPSL team is required to request reinstatement after the penalty year.